

# ENVIRONMENTAL POLICY

Statewide Survey Group is a Brisbane based survey and town planning consultancy providing Cadastral Surveying, Engineering Surveying and Town Planning solutions to the land development and construction industries.

Statewide Survey Group embraces the principle of sustainable development, namely development which meets the needs of the present without compromising the ability of future generations to meet their own needs. We believe this principle is fundamental to Statewide Survey Group's continued success and growth.

In order to minimise our impact on the environment, Statewide Survey Group has developed and implemented an Integrated Management System that complies with the ISO 1400:2015 standard.

We are committed to pursuing industry specific best practice in environmental performance as we acknowledge that our stakeholders, employees and the community at large expect responsible environmental practice by our business.

Specifically Statewide Survey Group is committed to:

- Conducting our operations in a way that will minimise environmental risk and, wherever practicable, eliminate adverse environmental impacts;
- The protection of the environment and the setting of rigorous environmental objectives, particularly with regards to:
  - The efficient use of energy (including appropriate use of alternative fuels, conservation of water, minimisation and recycling of waste, prevention of pollution);
  - The effective use of resources and materials.
- Fulfilling our compliance obligations in regard to relevant environmental legislation, regulations, standards and codes of practice as the absolute minimum requirement;
- Conducting business with organisations who have a commitment to the values and objectives contained in this environmental policy;
- Continual improvement of the Integrated Management System to enhance environmental performance.

Through communication and training, our employees and subcontractors will be encouraged and assisted to enhance Statewide Survey Group's environmental awareness and performance.

All Statewide Survey Group personnel are required to work towards the fulfilment of the Integrated Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.

**Walter Ninnis**



**Managing Director**

# SAFETY POLICY

Statewide Survey Group is a Brisbane based survey and town planning consultancy providing Cadastral Surveying, Engineering Surveying and Town Planning solutions to the land development and construction industries.

At Statewide Survey Group our Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and the protection of their health and safety is our greatest responsibility. We have a strong commitment to send our workforce home safely every day.

The objectives of our Safety Policy are:

- To achieve an injury free workplace;
- To make health and safety an integral responsibility of every managerial and supervisory position;
- To ensure health and safety is considered in all planning and work activities;
- To ensure that open and honest communication exists between management and all employees;
- To involve our employees in decision making through regular communication, consultation and training;
- To provide a continuous program of education and learning;
- To ensure that our employees work in the safest possible manner;
- To identify and control all potential hazards in the workplace;
- To ensure all potential injuries and incidents are controlled and prevented;
- To provide effective injury management and rehabilitation for all employees.

The success of our health and safety management is dependent on pro-active planning of all work activities with due consideration given to implementing occupational health and safety (OHS) controls that are suitable to each given situation. Employees also have a duty to take care of the health and safety of themselves and of others affected by their actions at work; and to comply with safety procedures and directions.

In order to attain the highest level of safety in our operations, Statewide Survey Group has developed and implemented an Integrated Management System that complies with the Safety Management Standard AS/NZS 4801:2001 and with legal requirements. The Integrated Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the Statewide Survey Group's activities.

All Statewide Survey Group personnel are required to work towards the fulfilment of the Integrated Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.

**Walter Ninnes**



**Managing Director**

# QUALITY POLICY

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Statewide Survey Group is a Brisbane based survey and town planning consultancy providing Cadastral Surveying, Engineering Surveying and Town Planning solutions to the land development and construction industries.

Management has set Business Objectives, which will be achieved by ensuring that all our operations and activities are carried out consistently, and are regularly monitored and recorded. To ensure this, the company has developed and implemented an Integrated Management System that complies with the ISO 9001:2015 standard.

The Integrated Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

Statewide Survey Group's management is committed to:

- Keeping up to date with the latest technology and equipment available to our industry;
- Fostering good relationships with clients through effective communications and encouraging feedback;
- Satisfying all applicable requirements and complying with the laws and regulations that govern our industry;
- Implementing and continually improving our Integrated Management System;
- Identifying and managing the risks to our business;
- Measuring our business objectives through internal audit and management reviews;
- Using the disciplines of ISO 9001 to develop and maintain the processes needed to provide services of a consistent standard, quality and at a competitive cost;
- Employing highly skilled staff and valuing our people, our most important asset;
- Ensuring that every employee constantly aims to improve the overall quality of Statewide Survey Group's services in line with the requirements of our Integrated Management System.

By adopting this philosophy, the clients of Statewide Survey Group will be assured of an excellent standard of service in accordance with their requirements.

Every staff member has the responsibility to ensure that the intentions of this policy statement are understood, applied and maintained within their own activity area.

Management has the ultimate responsibility to maintain the Integrated Management System and will promote all initiatives and regularly review the system in order to maintain its suitability and effectiveness.

**Walter Ninnes**



**Managing Director**